



**Faculty, Administrative Faculty and Academic Professionals  
Vacancy Announcement Request**

Human Resources Department  
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(928) 523-2223 <http://www.nau.edu/hr>

**Faculty from Northern Arizona University will be at ACES in Chicago. If you would like to schedule an informal meeting, contact Steven Farmer [steven.farmer@nau.edu](mailto:steven.farmer@nau.edu)**

**Position Announcement (No. 603417)**

**Position Available:** Assistant/Associate Professor, Clinical Mental Health Counseling – School Counseling – Flagstaff, AZ

**Department:** College of Education, Educational Psychology

**Special Information**

This is a tenure track, Assistant or Associate Professor, Clinical Mental Health Counseling – School Counseling, academic year position based in Flagstaff, Arizona in the Department of Educational Psychology.

The appointment will begin Fall 2018 academic semester. The Department of Educational Psychology is part of the College of Education and offers Master's degrees in Clinical Mental Health Counseling, Counseling-School Counseling, Counseling-Student Affairs and Human Relations, a PhD in Combined Counseling/School Psychology and an EdS in School Psychology. Instruction is offered via in-person, blended, and on-line modalities. The Department of Educational Psychology has statewide locations that also offer accredited programs. For more information about the Department of Educational Psychology, visit: <http://nau.edu/COE/Ed-Psych/>

**Job Description**

The Department of Educational Psychology (EPS) is seeking to fill an **Assistant or Associate Professor, Clinical Mental Health Counseling – School Counseling position at our Flagstaff Mountain campus beginning in August 2018. The EPS Department seeks candidates who possess innovative instructional methodology, expertise in research and supervision, and diverse experiences and professional proficiencies. Additional expectations include an active record or promise of scholarly productivity, excellent at teaching diverse students, and a commitment to procuring external funding.** The position is a 9-month tenure-track faculty line that has the opportunity for summer course teaching. Candidates need to present an active record (Associate rank) or promise of scholarly productivity (Assistant rank). Eventual tenure with promotion to Associate and Full Professor ranks are part of this tenure-track trajectory.

**Responsibilities:**

1. Teach graduate counseling classes (including practicum and internship) for the EPS programs, focusing on the CACREP accredited MA Clinical Mental Health Counseling and MEd Counseling – School Counseling programs. Possible course assignments include, but are not limited to: Psychopathology and Diagnosis, Crisis, Trauma and Disaster Counseling; Counseling Processes; Group Processes; Multicultural Counseling; Marital and Family Systems; Practices of School Counseling; Child and Adolescent Counseling
2. Teach in-person, with some blended or online courses to students in Flagstaff and to extended campus sites
3. Maintain an active, independent and collaborative research agenda
4. Prepare and manage external grant proposals/programs
5. Assist in recruiting and advising counseling students
6. Direct graduate student research and serve on dissertation committees
7. Fulfill service responsibilities to the department, college, university, and the profession
8. Work collaboratively with schools and agencies to coordinate practicum and internship experiences for counseling students

## **Minimum Qualifications**

### For appointment at the rank of Assistant Professor

1. Earned Doctorate in Counselor Education and Supervision from an accredited CACREP program by date of hire – OR – meet CACREP criteria for Core Faculty
2. College teaching experience (can include college teaching as a graduate assistant)
3. Research experience (can include experience as a research assistant)
4. Experience in the field of Counseling and/or Psychology, with background/experience in mental health agencies or schools (can include internship, externship, post- doctoral fellowship or other related professional experiences in counseling)
5. Licensed/certified or eligible for licensure/certification as a Professional Counselor in Arizona and/or willing to seek licensure/certification as a Licensed Professional Counselor in Arizona

### For appointment at the rank of Associate Professor

1. Earned Doctorate in Counselor Education and Supervision from an accredited CACREP program by date of hire – OR – meet CACREP criteria for Core Faculty
2. Current rank as Associate Professor or the equivalent of six (6) years of experience as an assistant professor, OR teaching and research accomplishments that warrant Associate Professor rank
3. Sustained pattern of scholarly activity, including professional conference presentations and a minimum of three (3) referred publications as an Assistant Professor in Counselor Education, Counseling Psychology or a related discipline within counseling
4. Evidence of success in securing external research funding
5. Experience in the field of Counseling and/or Psychology, with background/experience in mental health agencies or schools (can include internship, externship, post- doctoral fellowship or other related professional experiences in counseling)
6. Licensed/certified or eligible for licensure/certification as a Professional Counselor in Arizona and/or willing to seek licensure/certification as a Professional Counselor in Arizona

## **Preferred Qualifications**

### **Assistant Professor Preferred Qualifications**

1. Two or more years of relevant graduate level teaching experience in the area of counseling and/or counselor education
2. Evidence of strong scholarly productivity and the potential for future independent and collaborative scholarship
3. Record of success in seeking grant support for research projects
4. Experience, knowledge, and skills in theories and techniques of counseling
5. Experience in supervising practicum and internships, multicultural counseling, counseling theories, and counseling processes
6. Ability/experience or strong interest in recruiting, advising, and mentoring graduate students
7. Ability/experience working with graduate students on research projects
8. Ability or strong interest in working with distance technologies, such as web-based instruction
9. Demonstrated strong interpersonal skills and ability to work effectively with department chairs, other program directors/coordinators, faculty, staff, students, and associated members of the professional community
10. Ability to work effectively with people from a variety of culturally diverse backgrounds, including rural and southwest populations
11. Evidence of a strong counseling professional identity, and an active involvement or leadership roles in counseling related professional associations, including Chi Sigma Iota
12. Experience in networking/collaborating with schools and/or agencies

### **Associate Professor Preferred Qualifications**

1. A focused active research agenda with a documented record of scholarly research and publications in counseling and psychology journal (i.e., Journal of Counseling and Development, Counselor Education and Supervision, Counseling and Values Journal, Journal of Multicultural Counseling and Development, or other

- ACA or APA journals) with evidence of an established empirical research agenda and evidence of the importance and impact of one's research
2. Evidence of working with graduate students on research project, including record of serving as Chair of Doctoral Dissertation Committees
  3. Methodological expertise in qualitative, quantitative and/or mixed methods research
  4. Experience teaching master and/or doctoral level courses in-person, blended, or online in the study of Community College and/or Higher Education including evidence of syllabi, course curriculum/artifacts, and student evaluations
  5. Evidence of ability/experience in recruiting, advising, and mentoring graduate students
  6. Evidence of working in distance technologies, such as web-based instruction
  7. Evidence of strong interpersonal skills and ability to work effectively with department chairs, other program directors/coordinators, faculty, staff, students, and associated members of the professional community
  8. Evidence of working effectively with people from a variety of culturally diverse backgrounds, including rural and southwest populations
  9. Evidence of a strong counseling professional identity, and an active involvement or leadership roles in counseling related professional associations, including Chi Sigma Iota
  10. Evidence of successful networking/collaborating with schools and/or agencies

**General Information**

Northern Arizona University is a 31,000-student institution with its main campus in Flagstaff, a four-season community of about 70,000 at the base of the majestic San Francisco Peaks. NAU's emphasis on undergraduate education is enhanced by its graduate programs and research as well as distance learning. All faculty members are expected to promote student learning and help students achieve academic outcomes. The university is committed to a diverse and civil working and learning environment.

This is a Faculty (FAC) position. NAU offers an excellent benefit package including generous health, dental and vision insurance; participation in the Arizona State Retirement System (ASRS) or the Optional Retirement Program (ORP); sick leave accruals and 10 holidays per year; and tuition reduction for employees and qualified family members. More information on benefits at NAU is available at <https://nau.edu/Human-Resources/Benefits/>

Northern Arizona University requires satisfactory results for the following: a criminal background investigation, an employment history verification and a degree verification (in some cases) prior to employment. You may also be required to complete a fingerprint background check. Additionally, as an employer in the state of Arizona, NAU is required to participate in the federal E-Verify program that assists employers with verifying new employees' right to work in the United States.

**Salary**

Assistant Professor \$55,000 - \$60,000 – Salary commensurate with experience and qualifications.  
 Associate Professor \$64,000-\$69,000 – Salary commensurate with experience and qualifications.

**Application Deadline**

This position will be open until filled or closed. Review of applications will begin on October 23, 2017

**Application Procedure**

To apply for this position, search the [Human Resource Management](#) system using the position number **603417**. Click on the "Apply" button on the online application page. Application must include an attachment that contains: (1) a cover letter highlighting your interest in and particular qualifications for this position; (2) a curriculum vitae; (3) copies of transcripts (originals will be required of the successful applicant); (4) a statement of teaching philosophy; (5) a statement of research interests (6) sample syllabi and teaching evaluations from one or two college courses; (7) research/scholarly artifacts; and (8) names and contact information for three references. Reference letters should be sent under separate cover to EPS Administrative Assistant Hope DeMello at, [Hope.DeMello@nau.edu](mailto:Hope.DeMello@nau.edu)